

Curriculum Vitae
Don Stemen

Department of Criminal Justice and Criminology
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EDUCATION

- 2007 PhD, Law and Society
 New York University, New York, NY
 Dissertation: *Policies of Imprisonment: Sentencing and Corrections Policy Innovation in the United States, 1970-2002*. (Chair: Jo Dixon).
- 1997 MA, Criminal Justice
 University of Illinois at Chicago, Chicago, IL
 Thesis: *Hate Crime: Media Images of an Emergent Crime Problem*.
- 1993 BS, Mathematics
 University of Illinois at Chicago, Chicago, IL

PROFESSIONAL EXPERIENCE

- 2014-Present Chairperson, Department of Criminal Justice and Criminology,
 Loyola University Chicago, Chicago, IL
- 2017-Present Program Director, Sociological Studies Minor, Loyola University
 Chicago, Chicago, IL
- 2013-2014 Assistant Chairperson, Department of Criminal Justice and
 Criminology, Loyola University Chicago, Chicago, IL
- 2013-present Associate Professor, Department of Criminal Justice and
 Criminology, Loyola University Chicago, Chicago, IL
- 2007-2013 Assistant Professor, Department of Criminal Justice and
 Criminology, Loyola University Chicago, Chicago, IL
- 2006-2007 Director of Research for Sentencing and Corrections
 Vera Institute of Justice, New York, NY
- 2001-2006 Senior Research Associate, Vera Institute of Justice, New York,
 NY

PUBLICATIONS

Refereed articles

- 2021 **Stemen, Don** and David Olson. Anchoring Drug Offenses in Cook County: Exploring Variation in Sentence Outcomes in Illinois. *Ohio State Journal of Criminal Law* (Forthcoming).
- 2020 Meldrum, Ryan, **Don Stemen**, and Besiki Kutateladze. Progressive and traditional orientations to prosecution: An empirical assessment in four prosecutorial offices. *Criminal Justice and Behavior* 48(4): 354-372.
- 2019 Orwat, John, **Don Stemen**, Christine George, Jennifer Cossyleon, and Whitney Key. The impact of the Cook County State's Attorney's Office deferred prosecution program. *Journal of Offender Rehabilitation* 58(2): 133-153.
- 2018 **Stemen, Don** and Gipsy Escobar. Whither the prosecutor? Prosecutor and county effects on guilty plea outcomes in Wisconsin. *Justice Quarterly* 35(7): 1166-1194.
- 2017 **Stemen, Don** and David Olson. Two paths to policy: Data, discretion, and local-level problems in Illinois' sentencing reform process. *Federal Sentencing Reporter* 30(2): 138-145.
- 2017 Rengifo, Andres F., **Don Stemen**, and Ethan Amidon. When policy comes to town: Discourses and dilemmas of implementation of a statewide reentry policy in Kansas. *Criminology* 55: 603-630.
- 2017 **Stemen, Don**. Beyond the War: The Evolving Nature of the U.S. Approach to Drugs. *Harvard Review of Law and Policy* 11(2): 375-418.
- 2017 George, Christine, John Orwat, **Don Stemen**, Jennifer Cossyleon, and Whitney Key. Deferring Felony Prosecution: A Process Evaluation of an Innovative Cook County State's Attorney's Office Program. *Journal of Criminological Research, Policy and Practice* 3(4): 261-273.
- 2015 Goldschmidt, Jona and **Don Stemen**. Patterns and trends in Federal pro se defense 1996-2011: An exploratory study. *The Federal Courts Law Review* 8(3): 81-110. (Cited by the U.S. Supreme Court in *McCoy v. Louisiana*, 138 S. Ct. 1500, May 14, 2018))

- 2015 **Stemen, Don** and Andres F. Rengifo. The focal concerns of sentencing and mandatory sentencing laws: Circumvention in the context of mandatory probation and treatment. *Journal of Crime and Justice* 38: 183-203.
- 2015 Rengifo, Andres F. and **Don Stemen**. The unintended effects of penal reform: Racial threat, determinate sentencing and incarceration in the United States (1978-2004). *Crime and Delinquency* 61: 719-741.
- 2013 **Stemen, Don** and Bruce Frederick. Rules, resources, and relationships: Contextual constraints on prosecutorial decision making. *31 Quinnipiac University Law Review* 1.
- 2013 Rengifo, Andres F. and **Don Stemen**. The impact of drug treatment on recidivism: Do mandatory programs make a difference? Evidence from Kansas' Senate Bill 123. *Crime and Delinquency* 59: 930-950.
- 2012 **Stemen, Don** and Andres F. Rengifo. Charting the evolution of structure and determinacy in state sentencing and corrections policies, 1970-2010. *Justice Research and Policy*, 14: 1-46.
- 2012 Heimer, Karen, Kecia R. Johnson, Joseph B. Lang, Andres F. Rengifo, and **Don Stemen**. Race and women's imprisonment: Poverty, African American presence, and social welfare. *Journal of Quantitative Criminology* 28: 219-244.
- 2011 **Stemen, Don** and Andres F. Rengifo. Reconciling the multiple objectives of drug diversion programs: Evidence from Kansas' Senate Bill 123. *Evaluation Review* 35: 642-672.
- 2011 **Stemen, Don** and Andres F. Rengifo. Policies and imprisonment: The impact of structured sentencing and determinate sentencing on state incarceration rates, 1978-2004. *Justice Quarterly* 28: 174-201.
- 2010 Rengifo, Andres F., **Don Stemen**, Brendan Dooley, Ethan Amidon, and Amanda Gendon. Cents and sensibility: A case study of corrections reform in Kansas and Michigan. *Journal of Criminal Justice* 38: 419-426.
- 2009 **Stemen, Don** and Andres F. Rengifo. Mandating treatment for drug possessors: The impact of Senate Bill 123 on the criminal justice system in Kansas. *Journal of Criminal Justice* 37: 296-304.
- 2007 **Stemen, Don**. Reconsidering incarceration: New directions for reducing crime. *Federal Sentencing Reporter* 19(4): 221-233. (cited by U.S. Court of Appeals for the Fourth Circuit in *U.S. v. Gregg* (435 Fed. Appx 209, June 17, 2011)).

- 2005 **Stemen, Don** and Daniel F. Wilhelm. Finding the jury: State legislative responses to *Blakely v. Washington*. *Federal Sentencing Reporter* 18(1): 7-11. (Cited by the U.S. Supreme Court in *Cunningham v. California* (549 U.S. 270, January 22, 2007)).
- 2004 Wool, Jon and **Don Stemen**. Aggravated sentencing: *Blakely v. Washington*. *Federal Sentencing Reporter* 17(1): 60-68. (Cited by the Supreme Court of Colorado in *Lopez v. State* (113 P.3d 713, May 23, 2005)).
- 2004 Wool, Jon and **Don Stemen**. Changing fortunes or changing attitudes: Sentencing and corrections reforms in 2003. *Federal Sentencing Reporter* 16: 294-306.
- 2003 Sorensen, Jon, Robert Hope, and **Don Stemen**. Racial disproportionality in state prison admissions: Can regional variation be explained by differential arrest rates? *Journal of Criminal Justice* 31:73-84.
- 2002 Sorenson, Jon and **Don Stemen**. The effects of state sentencing policies on incarceration rates. *Crime and Delinquency* 48: 456-475.

Book Chapters

- 2021 **Stemen, Don**. Case Prosecution: Race, Justice, and Decision Making. *Handbook of Issues in Criminal Justice Reform*. (Ed. Elizabeth L. Jeglic) (*Forthcoming*).
- 2021 **Stemen, Don**. Prosecutors' offices as data-driven organizations: how prosecutors can use of data to improve effectiveness and fairness. *Choosing Right over Easy: Fulfilling the Promise of Progressive Prosecution*. (Eds. Anthony C. Thompson and Kim Taylor-Thompson) (*Forthcoming*).

Professional publications

- 2021 Stemen, Don, Rory Pulvino, JJ Naddeo, Branden DuPont, Lily Grier, Jess Sorenson, and Jared Fishman. *Disparity and Prosecution in Charleston, SC*. Chicago, IL/Washington DC: Loyola University Chicago and Justice Innovation Lab.
- 2021 Kutatelatze, **Besiki, Don Stemen**, Rebecca Dunlea, Melba Pearson, Lin Liu, and Ryan Meldrum. *Race and Prosecutorial Diversion: What We Know and What Can Be Done*. Miami, FL/Chicago, IL: Florida International University and Loyola University Chicago.
- 2021 Olson, David, Don Stemen, Kaitlyn Foust, Cynthia Guzman, Lisa Jacobs, Sophia Juarez, Holly Michalak, Avery Pankratz, and Amanda Ward. *Sentences Imposed*

- on Those Convicted of Felony Illegal Possession of a Firearm in Illinois.*
Chicago, IL: Loyola University Chicago.
- 2020 **Stemen, Don** and David Olson. *Dollars and Sense in Cook County: Examining the Impact of General Order 18.8A on Felony Bond Court Decisions, Pretrial Release, and Crime.* Chicago, IL: Loyola University Chicago.
- 2019 **Stemen, Don**, Besiki Kutatelatze, Ryan Meldrum, Rebecca Richardson, Elizabeth Webster. *Race, Ethnicity, and Prosecution in Milwaukee County.* Miami, FL/Chicago, IL: Florida International University and Loyola University Chicago.
- 2019 **Stemen, Don**, Besiki Kutatelatze, Ryan Meldrum, Rebecca Richardson, Elizabeth Webster. *Race, Ethnicity, and Prosecution in Cook County.* Miami, FL/Chicago, IL: Florida International University and Loyola University Chicago.
- 2019 Olson, David, and **Don Stemen**. *An Examination of Factors Influencing Sentencing of Convicted Felons in Illinois.* Chicago, IL: Illinois Criminal Justice Information Authority.
- 2018 Kutatelatze, Besiki, **Don Stemen**, Ryan Meldrum, Rebecca Richardson, Elizabeth Webster. *Prosecutorial Attitudes, Perspectives, and Priorities: Insights from the Inside.* Miami, FL/Chicago, IL: Florida International University and Loyola University Chicago.
- 2017 **Stemen, Don**. *The Prison Paradox: More Incarceration Will Not Make Us Safer.* New York, NY: Vera Institute of Justice.
- 2013 **Stemen, Don**. *Cook County Justice Advisory Council Research Bulletin: An Examination of Felony Case Processing in the Circuit Court of Cook County, 2000-2012.* Cook County Justice Advisory Council.
- 2013 **Stemen, Don** and John Maki. *Reforming Illinois' Prison System from the Inside-Out: A Blueprint for the Implementation of Risk Assets Needs Assessment and System Change in the Illinois Department of Corrections.* John Howard Association of Illinois.
- 2013 Olson, David, and **Don Stemen**. *Prison Sentence Lengths and Time Served Among Prison Releasees in Illinois.* Research Briefing, Illinois Sentencing Policy Advisory Council.
- 2012 Olson, David, and **Don Stemen**. *Drivers of the Illinois Sentenced Population: Probation Analysis.* Research Briefing, Illinois Sentencing Policy Advisory Council.

- 2012 Olson, David, **Don Stemen**, and Kathy Saltmarsh. *A Retrospective Examination of Felony Sentencing in Illinois*. Research Briefing, Illinois Sentencing Policy Advisory Council.
- 2012 Olson, David, and **Don Stemen**. *The Impact of Mandatory Supervised Release (MSR) Returns on Illinois' Prison System*. Research Briefing, Illinois Sentencing Policy Advisory Council.
- 2011 Olson, David, **Don Stemen**, and Kathy Saltmarsh. *A Retrospective Examination of Felony Sentencing in Illinois*. Research Bulletin, Illinois Sentencing Policy Advisory Council.
- 2011 Shubik-Richards, Claire and **Don Stemen**. *Philadelphia's less crowded, less costly jails: Taking stock of a year of change and the challenges that remain*. Philadelphia, PA: The Pew Charitable Trusts.
- 2010 Shubik-Richards, Claire and **Don Stemen**. *Philadelphia's crowded, costly jails: The search for safe solutions*. Philadelphia, PA: The Pew Charitable Trusts.
- 2009 McKenzie, Wayne, **Don Stemen**, and Derek Coursen. *Prosecution and racial justice: Using data to advance fairness in criminal prosecution*. New York, NY: Vera Institute of Justice.
- 2006 **Stemen, Don** and Daniel F. Wilhelm. Supreme court decision focuses states' attention on sentencing regimes. *State News: Council of State Governments* 48(6): 20-36.
- 2005 Kelly, Patrick and **Don Stemen**. *Probation reform: Is zero tolerance a viable option?* New York, NY: Vera Institute of Justice.

Technical reports (selected)

- 2012 **Stemen, Don** and Bruce Frederick. *The Anatomy of Discretion: An Analysis of Prosecutorial Decision-making*. Final Report submitted to the National Institute of Justice (grant # 2009-IJ-CX-0040).
- 2011 Rengifo, Andres F. and **Don Stemen**. *Context and Impact of Organizational Changes in State Corrections Agencies: A Study of Local Discourses and Practices in Kansas and Michigan*. Final Report submitted to the National Institute of Corrections (grant # 09PEI32GKA7).
- 2010 **Stemen, Don** and Andres F. Rengifo. *Alternative Sentencing Policies for Drug Offenders: Evaluating the Effectiveness of Kansas Senate Bill 123*. Final Report

submitted to the National Institute of Justice (grant # 2006-IJ-CX-0032; reobligated as 2006-IJ-CX-4032).

- 2005 **Stemen, Don** and Andres F. Rengifo. *Of Fragmentation and Ferment: The Impact of State Sentencing Policies on Incarceration Rates, 1975-2002*. Final Report submitted to the National Institute of Justice (grant # 2002-IJ-CX-0027)

Works under review/in progress

Stemen, Don and Gipsy Escobar. Contextual effects on prosecutorial charge reduction decisions. (in progress)

Stemen, Don. Punishment and pragmatism: Prosecutors' attitudes about the goals of prosecution (in progress).

RESEARCH GRANTS AND CONTRACTS

- 2022-2025 Co-Principal Investigator (with David Olson, Co-Principal Investigator). *A Process and Impact Evaluation of Illinois' Policy to Eliminate Cash Bail and Reform Pretrial Practices*. National Institute of Justice (15PNIJ-21-GG-02807-RESS) (\$632,781).
- 2022-2025 Co-Principal Investigator (with David Olson, Co-Principal Investigator). *A Process and Impact Evaluation of Illinois' Pretrial Fairness Act*. Arnold Ventures (\$509,708).
- 2022-2024 Co-Principal Investigator (with David Olson, Co-Principal Investigator). *Research and Evaluation to Support Criminal Justice and Pretrial Reforms in Illinois*. John D. and Catherine T. MacArthur Foundation (\$600,032).
- 2021-2022 Co-Principal Investigator (with David Olson, Co-Principal Investigator). *Estimating the Impact of Bond Court Reforms in Illinois*. Arnold Ventures. (\$79,057).
- 2021-2023 Principal Investigator. *Implementing Prosecutorial Performance Indicators in Colorado: Developing a Statewide Model of Reform*. Microsoft Justice Reform Initiative (\$882,633).
- 2021-2022 Co-Principal Investigator (with Elizabeth Webster, Co-Principal Investigator; Beth Huebner, Co-Principal Investigator; Marisa Omori, Co-Principal Investigator). *Exploring Prosecutorial Discretion in the Plea Bargaining Process in Milwaukee and St. Louis Counties*. City University

- of New York Institute for State and Local Governance/Safety and Justice Challenge Research Consortium (\$225,000).
- 2020 Co-Principal Investigator (with David Olson, Co-Principal Investigator). *Evaluation of the Cook County Circuit Court Bond Reform Efforts*. City University of New York Institute for State and Local Governance/Safety and Justice Challenge Research Consortium (\$32,245).
- 2019-2021 Co-Principal Investigator (with David Olson, Co-Principal Investigator). *Cook County Justice System Dashboard*. John D. and Catherine T. MacArthur Foundation (\$525,000).
- 2019-2021 Co-Principal Investigator (with Besiki Kutateladze and Rebecca Richardson, Co-Principal Investigators). *Advancing Prosecutorial Fairness and Effectiveness through Data and Innovation: Round II*. John D. and Catherine T. MacArthur Foundation (\$2,000,000).
- 2019-2021 Co-Principal Investigator (with David Olson, Co-Principal Investigator). *Reducing Probation Revocation Challenge: Cook County*. Arnold Ventures (\$198,092).
- 2019-2021 Co-Principal Investigator (with David Olson, Diane Geraghty, and Lisa Jacobs, Co-Principal Investigators). *The Characteristics of Those Arrested for Gun Crimes in Illinois and Cases Outcomes*. Joyce Foundation (\$215,000).
- 2019-2021 Co-Principal Investigator (with David Olson, Co-Principal Investigator). *Improving Supervision to Reduce Crime and Recidivism: Cook County Adult Probation*. Bureau of Justice Assistance (\$293,347).
- 2019 Co-Principal Investigator (with David Olson, Co-Principal Investigator). *Cook County Data Analytics Enhancement Planning Grant*. John D. and Catherine T. MacArthur Foundation (\$50,000).
- 2018-2019 Co-Principal Investigator (with Besiki Kutateladze and Ryan Meldrum, Co-Principal Investigator). *Advancing Prosecutorial Fairness and Effectiveness through Data and Innovation*. John D. and Catherine T. MacArthur Foundation (\$1,700,000).
- 2017-2019 Co-Principal Investigator (with David Olson, Co-Principal Investigator, and James Austin, Principal Investigator). *Design and Implementation of an On-Line Illinois Public Safety Assessment System (IPSAS)*. John D. and Catherine T. MacArthur Foundation (\$200,000).

- 2016-2018 Co-Principal Investigator (with David Olson, Co-Principal Investigator, and Diane Geraghty, Co-Principal Investigator). *Research Support to the Implementation of the Illinois Governor's Commission on Criminal Justice and Sentencing Reform Recommendations: A Loyola and Illinois Criminal Justice Information Authority Collaboration*. John D. and Catherine T. MacArthur Foundation (\$500,000).
- 2016-2017 Co-Principal Investigator (with David Olson, Co-Principal Investigator). *Felony Sentencing and Prison Utilization Research, Evaluation, and Strategic Planning Efforts in Illinois*. Illinois Criminal Justice Information Authority, (\$49,811).
- 2017 Co-Principal Investigator (with David Olson, Co-Principal Investigator, and Cody Stephens, Co-Principal Investigator). *A Process Evaluation of TASC's Winner's Circle Program*. Funded by the Field Foundation. Field Foundation (\$17,990).
- 2017 Co-Principal Investigator (with David Olson, Co-Principal Investigator). *Adult Redeploy Illinois Planning Grant for the Circuit Court of Cook County, Adult Probation Department*. Adult Redeploy Illinois/Illinois Criminal Justice Information Authority (\$29,707).
- 2013-2014 Co-Principal Investigator (with Christine George, Co-Principal Investigator, and John Orwat, Co-Principal Investigator). *Evaluation of the Cook County State's Attorney's Office Deferred Prosecution Program*. Illinois Criminal Justice Information Authority. (\$60,000).
- 2013 Principal Investigator. *An Examination of Felony Case Processing in the Circuit Court of Cook County, 2000-2012*. Cook County Justice Advisory Council. (\$5,000).
- 2013 Principal Investigator. *Implementing the Measures for Justice: A Milwaukee Pilot*. Measures for Justice. (\$20,000).
- 2009-2012 Principal Investigator (with Bruce Frederick, Co-Principal Investigator). *The Anatomy of Discretion: An Analysis of Prosecutorial Decision-making*. National Institute of Justice (2009-IJ-CX-0040). (\$393,564).
- 2011 Principal Investigator. *An Analysis of the Philadelphia Prison Population – One Year Later*. Philadelphia Research Initiative: Pew Charitable Trusts. (\$10,000).

- 2010 Principal Investigator. *An Analysis of the Philadelphia Prison Population*. Philadelphia Research Initiative: Pew Charitable Trusts. (\$10,000).
- 2009-2010 Co-Principal Investigator (with Andres F. Rengifo, Co-Principal Investigator). *Context and Impact of Organizational Changes in State Corrections Agencies: A Study of Local Discourses and Practices in Kansas and Michigan*. National Institute of Corrections. (\$114,919).
- 2008-2009 Co-Principal Investigator (with David Olson, Co-Principal Investigator, and Robert Lombardo, Co-Principal Investigator). *The Implementation and Impact of Capital Punishment Reforms in Illinois*. Illinois Capital Punishment Reform Committee. (\$75,000).
- 2007 Principal Investigator. *Evaluation of the New York State Parole Stability Scale*. New York State Division of Parole. (\$120,000).
- 2006-2010 Principal Investigator (with Andres F. Rengifo, Co-Principal Investigator). *Alternative Sentencing Policies for Drug Offenders: Evaluating the Effectiveness of Kansas Senate Bill 123*. National Institute of Justice (2006-IJ-CX-0032; reobligated as 2006-IJ-CX-4032). (\$273,897).
- 2006-2007 Principal Investigator. *Sex Offender Sentencing Practices in the United States*. Bureau of Justice Assistance (2006-WP-BX-K329; 2006-MU-BX-K018). (\$175,000).
- 2005-2006 Principal Investigator. *Analyzing Drug Sentencing Data in the State of Nebraska*. Nebraska Community Corrections Council. (\$70,000).
- 2005-2006 Principal Investigator. *Evaluating Data Collection and Maintenance Capacities in the State of Nebraska*. Nebraska Crime Commission. (\$70,000).
- 2005-2006 Principal Investigator. *The Misplaced Emphasis on Crime and Incarceration: New Directions for Policy*. Open Society Institute. (\$42,000).
- 2004 Principal Investigator. *The Kansas Sentencing Guidelines: An Evaluation of the Proportionality of Sentences*. Kansas Sentencing Commission. (\$25,000).
- 2002-2004 Principal Investigator (with James Wilson, Co-Principal Investigator). *Of Fragmentation and Ferment: Sentencing and Corrections Reforms and*

Prison Populations, 1975-2002. National Institute of Justice (2002-IJ-CX-0027). (\$268,000).

INVITED PRESENTATIONS

- 2022 Implementing PPIs: Statewide Implementation and Confronting Cross-Jurisdictional Challenges. Association of Prosecuting Attorneys, Virtual, January 27, 2022.
- 2021 Race and Prosecutorial Diversion: What We Know and What Can Be Done. MacArthur Foundation Safety and Justice Challenge Network Meeting, Virtual, June 30, 2021.
- 2021 Empowering Prosecutors with Data. Invited presentation to the Colorado District Attorney's Council, Virtual, April 8, 2021.
- 2020 Dollars and Sense in Cook County. Invited presentation to the Office of the Cook County State's Attorney, Virtual, December 18, 2020.
- 2020 Dollars and Sense in Cook County. Invited presentation to the Office of the Chief Judge of Cook County, Virtual, November 23, 2020.
- 2020 Prosecutorial Performance Indicators: Helping Prosecutors become More Data Driven and Impact Oriented. MacArthur Foundation Safety and Justice Challenge Network Meeting, Virtual, October 29, 2020.
- 2020 Empowering Prosecutors with Data. Invited presentation to the Association of Prosecuting Attorneys Network Meeting, Virtual, October 1, 2020.
- 2020 Prosecutorial Performance Indicators: Measuring Effectiveness, Efficiency, and Fairness in Prosecution, with Besiki Kutateladze. Invited presentation to the MacArthur Foundation Safety and Justice Challenge Network Meeting, Virtual, May 21, 2020
- 2019 An Examination of Racial Equity in Prosecutorial Decision-making. Invited presentation to the Milwaukee County Community Justice Council, Milwaukee, WI, December 2019
- 2019 Understanding Admissions to the Lake County, Illinois, Jail, with David E. Olson Invited presentation to the Lake County Criminal Justice Citizen's Council, Waukegan, IL, December 2019.
- 2019 Understanding the Use of Prison versus Probation in Illinois. Invited presentation at the 2019 Adult Redeploy Illinois and Criminal Justice Coordinating Councils

- Summit, Bloomington, Illinois: May 14, 2019.
- 2018 Reimagining the Role of the 21st Century Prosecutor. Invited presentation at the Fair and Just Prosecution Conference, New York University, New York, New York: August 16, 2018.
- 2017 The Prison Paradox: The Relationship Between Incarceration and Safety. Invited presentation at the Illinois Sentencing Policy Advisory Council meeting, Chicago, Illinois: September 15, 2017.
- 2017 Felony Sentencing in Illinois: Individual and County Effects on Sentences, with David E. Olson. Invited presentation at the Illinois Sentencing Policy Advisory Council meeting, Chicago, Illinois: September 15, 2017.
- 2017 Prison and Sentencing Reform: ARI as a Vehicle for Justice System Improvement, with David E. Olson. Invited presentation at the Adult Redeploy Illinois annual summit, Bloomington, IL: May 17, 2017.
- 2016 Sentencing Policy and Custodial Considerations. Invited presentation at the Emerging Adults and the Criminal Justice System: Charting the Course for Policy and Practice Conference, Chicago, Illinois: February 19, 2016.
- 2015 Plea Bargaining in Wisconsin: Prosecutor Effects on Charge Reductions and Sentencing Outcomes, with Gipsy Escobar and Amy Bach. Invited presentation to the 2012 Albany NSF-RCN Symposium on Understanding Guilty Pleas. University at Albany, State University of New York, Albany, NY June 2-3, 2015.
- 2015 Criminal Sentencing and the Correctional Population, with David E. Olson. Invited presentation to the Illinois House Judiciary/Criminal Law Committee Subject Matter Hearing, Chicago, IL: February 11, 2015.
- 2014 Measures for Justice. Invited presentation to the Quattrone Center for the Fair Administration of Justice. University of Pennsylvania Law School, Philadelphia, PA: March 4, 2014.
- 2014 Measures for Justice. Invited presentation to the Radcliffe Institute for Advanced Study. Harvard University, Cambridge, MA: February 28, 2014.
- 2013 The Meaning and Extent of Mass Incarceration in the United States. Invited presentation to the Schwietzer Symposium: Mass Incarceration as a Public Health Issue, Chicago, IL: October 2013.
- 2013 An Examination of Felony Case Processing in the Circuit Court of Cook County, 2000-2012. Invited presentation to the STAR Public Safety Council, Cook County

- Board President's Office. Chicago, IL: October 2013.
- 2013 Prosecutorial Decision Making: The Anatomy of Discretion, with Bruce Frederick. Invited presentation to the Battered Women's Justice Project. Minneapolis, MN, April 2013.
- 2013 The Unintended Effects of Penal Reform: Racial Threat, Determinate Sentencing and Incarceration in the United States (1978-2004). (with Andres F. Rengifo). Invited presentation to the Vera Institute of Justice, New York, NY, December 2012.
- 2012 Major Findings from the Analyses of Felony Probation Sentences & Prison Sentence Lengths/Time Served Analyses. (with David Olson, Sema Taheri and Michelle Mioduszewski). Presented to the Illinois Sentencing Policy Advisory Council, Chicago, September, 2012.
- 2012 Implementing Statewide Mandatory Probation/Treatment Laws for Drug Offenders: Evidence from Kansas' Senate Bill 123. National Association of Sentencing Commission Annual Conference, Chicago, IL, August 2012.
- 2012 Parole Violators in Illinois: The Impact of Mandatory Supervised Release (MSR) Violators & Time Served on IDOC's Population. (with David Olson). Presented to the Illinois Sentencing Policy Advisory Council, Chicago, April 2012.
- 2010 Race and Prosecution: Understanding Prosecutorial Decision-Making in Two County District Attorney Offices. National Institute of Justice Research Conference, Washington, DC, June 2010.
- 2009 Negotiating the Multiple Objectives of Policies for Drug Offenders: Kansas Experience with Mandatory Treatment. (with Andres F. Rengifo). BJS/JRSA Annual Meeting, Saint Louis, MO, October 2009.
- 2009 Kansas Senate Bill 123. Criminal Justice Processes and Offender Performance. (with Andres F. Rengifo). National Institute of Justice Research Conference, Washington, DC, June 2009.
- 2008 Race and Prosecutorial Decision-Making in Milwaukee, Wisconsin. (with Wayne McKenzie). National Black Prosecutors Association, Ft. Lauderdale, FL, July 2008.
- 2005 Policies and Imprisonment: State Sentencing Policies and Incarceration Rates National Association of State Sentencing Commissions Annual Meeting, Washington, DC, August 2005.

- 2005 Of Fragmentation and Ferment: The Impact of State Sentencing Reforms on Prison Populations. (with Andres F. Rengifo). National Institute of Justice Research in Progress Seminar, Washington, DC, March 2005.
- 2004 *Blakely v. Washington*: Practical Implications for State Sentencing Systems, Bureau of Justice Statistics/Justice Research and Statistics Association Annual Conference, Seattle, WA, October 2004.
- 2004 Determinate Sentencing, Sentencing Guidelines, and State Incarceration Rates, 1970-2002. National Association of State Sentencing Commissions Annual Meeting, Santa Fe, NM, August 2004.
- 2003 The Impact of State Budget Crises on State Sentencing and Corrections Policies. The Drug Policy Alliance 2003 Biennial Conference, East Rutherford, NJ, November 2003.

PAPER PRESENTATIONS

- 2021 Prosecutor Discretion and Plea Negotiations in Milwaukee. Annual Meetings of the American Society of Criminology. Chicago, IL, November 2021.
- 2021 The Impact of Bond Court Reforms in Cook County on Pretrial Release, Recidivism, and Crime. Chicago, IL, November 2021.
- 2021 Dollars and Sense in Cook County. Annual Meetings of the Law and Society Association, Virtual, May 2021.
- 2019 Effective, Efficient, and Fair Prosecution: Developing and Assessing Prosecutorial Performance Indicators. Annual Meetings of the American Society of Criminology. San Francisco, CA, November 2019.
- 2018 Sentencing the Emerging Adult: The Effects of Age, Race, and Gender on Sentence Outcome in Illinois (with J. Micheal Vecchio and David Olson). Annual Meetings of the American Society of Criminology. Atlanta, GA, November 2018.

- 2018 Effective, Efficient, and Fair Prosecution: Developing and Assessing Prosecutorial Performance Indicators. Annual Meetings of the American Society of Criminology. Atlanta, GA, November 2018.
- 2016 The Influence of Individual and Community Characteristics in Sentencing Practices. (with David Olson). Annual Meetings of the American Society of Criminology. New Orleans, LA, November 2016.
- 2016 Prosecuting Emerging Adults: The Effects of Age on Screening, Charging, and Sentencing Decisions. Annual Meetings of the American Society of Criminology. New Orleans, LA, November 2016.
- 2015 Prison Length of Stay and Recidivism: Some New Considerations. (with David Olson). Annual Meetings of the American Society of Criminology. Washington DC, November 2015.
- 2015 The Effects of Prosecutorial Charging Decisions on Case Outcomes. (with Gipsy Escobar). Annual Meetings of the American Society of Criminology. Washington DC, November 2015.
- 2014 Plea Bargaining in Wisconsin: Prosecutor Effects on Charge Reductions and Sentencing Outcomes. Annual Meetings of the American Society of Criminology. San Francisco, CA, November 2014.
- 2014 The Center for Excellence in Homicide & Sex Assault Investigations: Preliminary Findings from Law Enforcement Surveys. Annual Meetings of the American Society of Criminology. San Francisco, CA, November 2014.
- 2013 The Philosophical and Organizational Goals of Sentencing and Corrections Reform. Annual Meetings of the American Society of Criminology. Atlanta, GA, November 2013.
- 2013 The Demise of Public Housing Projects and its Effect on Gang Activity in Chicago. (with Gipsy Escobar). Annual Meetings of the American Society of Criminology. Atlanta, GA, November 2013.
- 2012 Variation in the Screening, Charging, and Plea Bargaining Strategies of Prosecutors. Annual Meetings of the American Society of Criminology. Chicago, IL, November 2012.
- 2011 Contextual Constraints on Prosecutorial Discretion: The Effects of Policies, Resources, and Relationships on Prosecutors' Decisions. (with Bruce Frederick). Annual Meetings of the American Society of Criminology. Washington, DC, November 2011.

- 2011 Balancing Strength of Evidence and Contextual Constraints: A Multi-Method Study of Factors Affecting Prosecutors' Decisions. (with Bruce Frederick). Annual Meetings of the American Society of Criminology. Washington, DC, November 2011.
- 2011 Understanding Community Context in the Sentencing of Murderers. (with David Olson and Gipsy Escobar). Annual Meetings of the American Society of Criminology. Washington, DC, November 2011.
- 2011 Citizenship and Just Desserts: An Examination of Sentencing Discounts for Hispanic Defendants. Annual Meetings of the Law and Society Association. San Francisco, CA, June 2011.
- 2010 Prosecutorial Decision-Making: A Multi-Site Study of the Factors Affecting Prosecutors' Decisions. Annual Meetings of the American Society of Criminology. San Francisco, CA, November 2010.
- 2010 Correctional Bureaucracies and Prison Reform: Documenting Strategies of Adaptation, Resistance, and Support. (with Ethan Amidon and Andres Rengifo). Annual Meetings of the American Society of Criminology. San Francisco, CA, November 2010.
- 2009 Mandating Treatment: The Impact of Mandatory Community-Based Drug Treatment in Kansas. (with Andres F. Rengifo). Annual Meetings of the American Society of Criminology. Philadelphia, PA, November 2009.
- 2008 Policies of Imprisonment: Sentencing and Corrections Policy Innovation in the United States, 1970-2002. Annual Meetings of the American Society of Criminology. Saint Louis, MO, November 2008.
- 2008 Race and Trends in Women's Imprisonment: The Consequences of Welfare, Drug Penalties, and Economic Hardship. (with Kecia Johnson, Karen Heimer, Andres F. Rengifo, and Joseph B. Lang). Annual Meetings of the American Society of Criminology. Saint Louis, MO, November 2008.
- 2005 Examining the Decision-Making Practices of Line Prosecutors in Two Counties. Annual Meetings of the American Society of Criminology. Los Angeles, CA, November 2005.
- 2005 Mandating Treatment: An Implementation Evaluation of Kansas' Mandatory Community-Based Drug Treatment Program. (with Andres F. Rengifo). Annual Meetings of the American Society of Criminology. Los Angeles, CA, November 2005.

- 2004 Incarceration Rates and Social Forces: A State-Level Analysis, 1975-2002. (with Andres F. Rengifo). Annual Meetings of the American Society of Criminology. Toronto, Canada, November 2005.
- 2004 Of Fragmentation and Ferment: Studying the Effects of State Sentencing Policy on Incarceration. (with Andres F. Rengifo). Annual Meetings of the American Society of Criminology. Toronto, Canada, November 2005.
- 2003 Judicial Discretion and Sentencing Guidelines Systems: Beyond the Voluntary/Presumptive Dichotomy. Annual Meetings of the American Society of Criminology. Denver, CO, November 2003.
- 2003 Of Fragmentation and Ferment: State Sentencing and Corrections Reforms, 1975-2002. (with James A. Wilson). Annual Meetings of the American Society of Criminology. Denver, CO, November 2003.
- 2001 The Effect of State Sentencing Policies on Incarceration Rates. (with Jon Sorenson). Academy of Criminal Justice Sciences Annual Meeting. Washington, DC, April 2001.

AREAS OF RESEARCH INTEREST

Criminal justice policy innovation and diffusion
Community-based supervision and treatment
Prosecutorial decision making
Program evaluation

FELLOWSHIPS AND AWARDS

Henry Mitchell MacCracken Fellowship, New York University (1997-2002)
Engberg Fellowship, New York University (1997)
Phi Beta Kappa (1993)

TEACHING EXPERIENCE

Undergraduate: Introduction to the Criminal Justice System
 Sentencing Policy in the United States
 Research Methods
 Criminal Justice Senior Capstone
 Criminal Courts
 Mass Incarceration
 Introduction to Sociological Studies
 Punishment and Society

Prosecution in the 21st Century

Graduate: Politics and Policy in the Criminal Justice System
Research Methods
Program Evaluation
Sentencing Policy in the United States

ACADEMIC SERVICE

National Service

Editorial Board – *Criminology, Criminal Justice, Law and Society*

Manuscript Reviewer, *Journal of Criminal Justice, Crime and Delinquency, Justice Research and Policy, Criminology, Justice Quarterly, Law and Society Review, Criminal Justice Policy Review.*

Proposal Reviewer, National Institute of Justice (2010-present).

Proposal Reviewer, National Science Foundation Law and Society Section (2013).

Member, American Society of Criminology, Program Committee Area Chair, Prisons and Jails (2011).

Departmental Service

Department Chairperson (2014-present)

Assistant Department Chairperson (2013-2014)

Program Director, Sociological Studies Minor (2017-present)

Chair, Full time tenure track search committee (2021)

Chair, Full time tenure track search committee (2013)

Chair, Full time tenure track search committee (2012)

Member, Full time tenure track search committee (2011, 2017)

Member, Undergraduate curriculum committee (2011-present)

Member, Graduate curriculum committee (2011-present)

Member, Comprehensive Exam Revision Committee (2011)

Member, Graduate Admissions Committee (2011-present)

Member, Department Chairperson search committee (2010)

Department Webmaster (2008-2016)

Organizer - Crime, Law and Policy Workshop (2008-2009)

University Service

Academic Council, Department Representative (2020-present)

Academic Council, Interdisciplinary Programs Representative (2017-2018)

Loyola University Chicago Institutional Review Board (2008-2018)

University Senate (2015-2017)

Faculty Council (2015-2017)

External Boards

Member, Illinois Supreme Court Commission on Pretrial Practices, Performance Measurement Subcommittee, 2018-present
Member, Illinois Sentencing Policy Advisory Council, 2016-present
Research Advisory Group, Vera Institute of Justice, 2015-present
Research Advisory Group, Measures for Justice, 2011-present
Strategic Planning Advisory Group, John Howard Association of Illinois, 2013
Research Advisory Group, Illinois Disproportional Justice Impact Study Commission, 2009

PROFESSIONAL MEMBERSHIPS

Law and Society Association
American Society of Criminology